

AGENDA

LSHA BOARD MEETING



Name:	Lochalsh and Skye Housing Association
Date:	Monday, 16 December 2024
Time:	2:00 pm to 4:00 pm (GMT)
Location:	Default Location, Morrison House, Bayfield, Portree https://teams.microsoft.com/l/meetup-join/19%3ameeting_OGM3M2ZiMWQtYzEyNC00OWJkLTg4MjUtYjk0YTQ0MTExZTUx%40thread.v2/0?context=%7b%22Tid%22%3a%22c1dfd4a6-05a1-4c58-9b0a-bfad471351b3%22%2c%22Oid%22%3a%229f0d19d4-ac4e-447a-95de-caa728e8cb4b%22%7d
Board Members:	Mr Ian Young (Chair), Mrs Audrey Sinclair, Mr David Clapham, Mr Robert Muir, Mr Robin Nairn, Ms Liz Williams, Mr Iain Lewis
Attendees:	Fanchea Kelly, Graeme Coull, Jennifer MacInnes, James Swinnerton, Alex MacKinnon, Dana Campbell
Apologies:	Mrs Joanne Boulton, Mr Gareth Morgan
Guests/Notes:	Alistair Russell-Smith (Spence and Partners)

1. OPENING MEETING

1.1 Welcome and Apologies

For information

Supporting Documents:

1.1.a 10.1 Draft Private Section MINUTES of Board Meeting 25.11.2024.doc

2. STAFF PRESENTATION - HR AND PEOPLE MANAGEMENT PROCESSES - Dana Campbell

2.1 Staff Presentation

2:00 pm (15 min)

3. DECLARATIONS OF INTEREST

3.1 Declarations of Interest

Board and Staff members are asked to consider whether they have an interest to declare in relation to any item on the agenda for this meeting. Anyone declaring an interest should indicate the nature of the interest at the meeting. Advice on this matter may be sought from the Chief Executive prior to the meeting taking place.

Supporting Documents:

3.1.a Interests Register

4. MINUTES OF PREVIOUS MEETING

4.1 Confirm Minutes from Previous Meetings

Supporting Documents:

4.1.a 4.1 Minutes in Review Board Meeting 25 November 2024.pdf

4.1.b Minutes : Board Meeting 25 November 2024 - 25 Nov 2024

5. DECISION TRACKER

5.1 Decision Tracker

Supporting Documents:

5.1.a 5.1 Decision Tracker from 25.11.24 Board.doc

5.1.b 5.1(i) Treasury Management Policy and Procedures_2024 updates.docx

6. OTHER MATTERS ARISING

6.1 Matters Arising

7. STRATEGIC DISCUSSION & DECISIONS

7.1 Private - Pensions - Board session with Alistair Russell-Smith

Fanchea Kelly

For Decision

CE and DoFCS to be in attendance. Alastair Russell-Smith from Spence and Partners

Supporting Documents:

7.1.a 7.1 Pension Scheme Options Appraisal.doc

7.1.b 7.1(i) Pension Scheme Options Appraisal - Spence & Partners Review.pdf

7.2 Rent Increase Consultation Report 2025/2026

Graeme Coull

For Decision

For Noting.

Supporting Documents:

7.2.a 7.2 Rent Consultation Report 2025-26.doc

7.3 PRIVATE - Development Funding SSEN

James Swinnerton

Supporting Documents:

7.3.a 7.3 SSEN TRANSMISSION FUNDING.doc

7.3.b 7.3(i) SSEN TRANSMISSION FUNDING APPENDIX 1.docx

7.4 PRIVATE - Development Biomass Update

James Swinnerton

For Information

Supporting Documents:

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- 7.4.a 7.4 FOR INFORMATION UPDATE BIOMASS SITE (WEST RANGA).doc
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- 7.4.b 7.4(i) Appendix 1 For Information Update Biomass Site.doc
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- 7.4.c 7.4(ii) WR004 - E001 - Existing Site Plan (002) - OFFER PLAN 2 (SUDS POND)(24778098.1).pdf
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8. FOR APPROVAL

8.1 Landlord Facilities Health, Safety & Welfare Management System

Alex MacKinnon

For Decision

Supporting Documents:

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- 8.1.a 8.1 Landlord Facilities Health Safety and Welfare Management System.doc
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8.2 Policy Reviews

Fanchea Kelly

Supporting Documents:

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- 8.2.a 8.2 Policy Reviews Report.doc
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- 8.2.b 8.2(i) Development Risk Policy UPDATED.doc
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- 8.2.c 8.2(ii) Expenses Policy and Procedures updates 2024_11.doc
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- 8.2.d 8.2(iii) Personal Relationships at Work Policy and Procedures - DRAFT Nov 24.doc
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- 8.2.e 8.2(iv) Stress Policy and Procedures - DRAFT Nov 24.doc
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8.3 Board Governance Actions and Schedule

Fanchea Kelly

For Decision

Supporting Documents:

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- 8.3.a 8.3 Board Governance Actions and Schedule.doc
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- 8.3.b 8.3(i) Board Meeting Programme 01.2025-03.2026.doc
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- 8.3.c 8.3(ii) AFR Meeting Programme 2025-2026.doc
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- 8.3.d 8.3(iii) Board Development Plan Oct 24.pdf
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9. FOR NOTING

9.1 People Strategy - Action Plan

Dana Campbell

For Decision

For decision.

Supporting Documents:

9.1.a 9.1 People Strategy Action Plan Cover Report.docx

9.1.b 9.1(i) People Strategy Action Plan - DRAFT.pptx

9.1.c 9.1(ii) People Strategy Sep '24.docx

9.2 Chief Executive's Report inc Finance close-out report

Fanchea Kelly

For Noting

Supporting Documents:

9.2.a 9.2 CE Report.docx

9.2.b 9.2(i) Management Accounts 11_2024-25.pdf

9.3 Tenant Safety Report

Alex MacKinnon

Supporting Documents:

9.3.a 9.3 Tenant Safety Report 2024.doc

9.3.b 9.3(i) APPENDIX 1 - THMR 2 TARNER COURT TENANT SAFETY REPORT 16TH DECEMBER 2024.pdf

10. CONFIDENTIAL MATTERS

10.1 Minutes from Previous Private Session - 25.11.24

For review and approval

Supporting Documents:

10.1.a 10.1 Draft Private Section MINUTES of Board Meeting 25.11.2024.doc

10.2 Decision Tracker from Private Session 25 November 24 Board

There were no items brought forward.

Supporting Documents:

10.2.a 10.2 PS Decision Tracker from 25.11.24 Board.doc

11. MISCELLANEOUS CORRESPONDENCE

11.1 Miscellaneous Correspondence

For information.

12. A.O.C.B.

12.1 A.O.C.B.

13. MEETING CLOSE

13.1 Close the meeting

Next meeting: LSHA Board 24.02.25 - 24 Feb 2025, 2:00 pm